

## EMPLOYMENT

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[Retail-week.com/data](http://Retail-week.com/data)



# Retail's big names seen as best places to work

Employment practices have been firmly on the agenda this year, as the living wage debate has made headlines and the prospect of relaxed Sunday trading hours divided opinion. Employers' reputations are becoming increasingly important as retailers strive to attract the best talent in a sector that has unfortunately been characterised as offering poor career progression and low pay.

So, in retail, who stands out from the crowd? Not

surprisingly, it is familiar names such as John Lewis. But Amazon, recently accused of dictatorial working regimes, also ranked highly, according to ResourceBank's Retail Candidate Insight Survey.

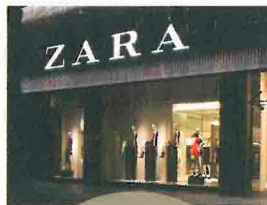
The recruitment firm asked more than 30,000 candidates, online in the third quarter, to score 70 of the UK's leading retailers in terms of how attractive they were as an employer. The results are shown below.

## MOST ATTRACTIVE EMPLOYERS BY SECTOR



### FOOD

1. Marks & Spencer
2. Waitrose
3. Sainsbury's
4. Asda
5. Morrisons
6. Tesco
7. Aldi
8. Lidl
9. Co-op
10. Iceland



### FASHION

1. Zara
2. Tommy Hilfiger
3. Topshop
4. River Island
5. All Saints
6. Whistles
7. H&M
8. French Connection
9. Next
10. New Look



### ONLINE

1. Amazon
2. Asos
3. NotOnTheHighStreet
4. Boohoo.com
5. Net-a-Porter
6. Very
7. Avenue 32
8. MandM Direct
9. Boden



### DEPARTMENT STORES

1. John Lewis
2. House of Fraser
3. Selfridges
4. Marks & Spencer
5. Debenhams
6. Harvey Nichols
7. World Duty Free
8. Fenwick
9. BHS
10. Argos



### HOME & DIY

1. White Company
2. Homebase
3. B&Q
4. Wickes
5. Howdens
6. Magnet Kitchens
7. Wren Kitchens
8. Bathstore
9. Plumb Centre
10. Sharps Bedrooms